



THE MOST WORSHIPFUL PRINCE HALL GRAND LODGE  
FREE AND ACCEPTED MASONS  
OF MARYLAND AND ITS JURISDICTION, INC.



“The Light”

Maryland’s Prince Hall Family Newsletter

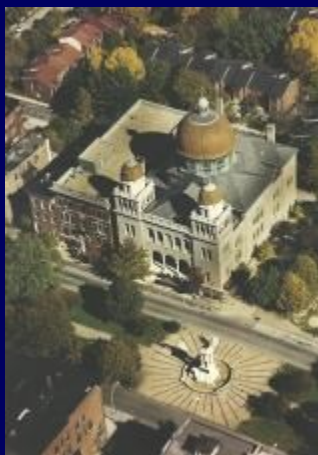
April 2013

63rd Edition



*The Honorable Melvin M. Thorpe,  
Most Worshipful Grand Master*

“Remember, we are  
Family in this  
Great Jurisdiction”.



## A Message from MWGM Thorpe

**M**y dear Brothers and Sisters, first and foremost allow me to express my heartfelt appreciation for the many cards, calls, donations and words of consolation at the passing of my mother and during my period of bereavement. Your concern and attendance at my mother’s home going was overwhelming not only for me, but for my family. A comment was made to me by my niece that the Brothers and Sisters were at the funeral home and they are deep. I cannot begin to formulate words to express the friendship and love I feel and felt from your presence.

### Thank you, Thank you and Thank You.

In the last several weeks, we have lost a number of stalwart Brothers and Sisters of this great jurisdiction. As stated in our teachings, we know not the hour. We are family and we must express and show that family love in all of our dealings with our Brothers and Sisters. As our members transition to that Celestial Lodge or Chapter, we must always reflect on their many contributions to our Order and this great jurisdiction.

One of the most dis-heartening actions of a Grand Master is to invoke suspensions or direct such action to be taken against his membership. In the last several months, I have been forced to take disciplinary actions against Brothers and Sisters of this jurisdiction that have allowed their poor judgment to over shadow their interactions with their Brothers, Sisters and community. Un-Masonic brotherly or sisterly conduct cannot be condoned or tolerated. We have a reputation in this, our time-honored institution to maintain, and we must continue to represent before the World that we are that one-step beyond the average.

During the 165<sup>th</sup> Annual Grand Lodge Communication, it was necessary for me to va-

cate the seats of the non-functioning elected Trustee Board. Since then, I have on numerous occasions asked you, the membership, to step to the plate and assist this administration in its line of attack in maintaining our facility. During the recent leadership meetings and the 1<sup>st</sup> Constituent Lodge Workshop, a building and construction appraisal was presented. Both appraisals identified the magnitude of work that needs to be accomplished and imparted the annual expenditures to maintain our magnificent edifice. This administration continually brainstorms to develop plans and courses of action to take to restore/renovate our building. My Brothers and Sisters I employ you to embrace the several initiatives of this Grand Lodge and do all possible to support the noble efforts of some in maintaining our magnificent edifice. We must exhaust every effort to garner the necessary funds to finance the much needed repairs and renovations of our Grand Lodge.

As always in closing, please keep our brave service men and women in your daily devotions as they gallantly and continually protect our way of life. Pray for the families of those that have paid the ultimate sacrifice so that we may continue to enjoy our bountiful blessings.

My Brothers and Sisters remember we are family in this great jurisdiction.

**Fraternally and sincerely,  
Melvin M. Thorpe  
Most Worshipful Grand Master**

# One Team – One Mission



**M.W. Melvin M. Thorpe**  
**Grand Master**

## **The Honorable Melvin M. Thorpe, Most Worshipful Grand Master Vision Statement**

“That the Most Worshipful Prince Hall Grand Lodge be uniformed ritualistically and administratively throughout the entire Jurisdiction. To bring the Jurisdiction financially solvent by the year 2013.”

### **Grand Lodge Mission Statement**

The Most Worshipful Prince Hall Grand Lodge, Free and Accepted Masons, Maryland and its Jurisdiction, Incorporated, is a fraternal organization dedicated to the Fatherhood of God and the Brotherhood of Man. Our fraternal organization takes good men, builds and develops them, to be better men. We dispense charity, promote good and solid family values and endeavor significantly to aid in the uplifting of humanity.

### **Grand Lodge Vision Statement**

“Our vision is focused on community stewardship, activities to benefit society, and a commitment to building Brotherhood making Prince Hall Masonry in Maryland sustainable while inculcating and exercising the Principle Tenets (Brotherly Love, Relief and Truth) by our words and actions for the betterment of our brothers and all mankind.”

## Deputy Grand Master's Corner

By RW Lee A. Taylor, Jr. DGM



Sometimes we forget from whence we came & what we came here to do. Some of us have forgotten or never knew what Prince Hall Masonry is all about.

Many are in the organization for 'self-gain', forgetting what all of us, while kneeling at the altar, vowed to do in our ascension to a higher place where the tenets and precepts of Freemasonry would carry us. I believe we must go back and recall that place with the full knowledge of what was yet to come was unknown to us at that time.

We must go back to where we could not envision what conflicts we would confront along our journey in Masonry. It is there that we innocently entered into a speculative realm and promised to uphold Freemasonry, in the presence of God and man.

There are no institutions we may join that changes the commitment we, as Freemasons commit to at the Masonic altar. Freemasonry never claims to intrude upon the civil and administrative authority or practices of other institutions, but it is by moral necessity, that we must fulfill its duty to oversee the building of the man, who walked out on faith with full expectations of moral guardianship by the Lodge.

There is no literary work that supersedes the Holy Bible, which is the inerrant Word of God.

We must go Back to Our Father's Praying Ground where we must once again go to the altar; kneel once again and rededicate ourselves to the principles and tenets of Prince Hall Freemasonry. These tenets protect us from conflict and confusion and peace and harmony prevails in the lodge.

We must rededicate ourselves to observing all the promises we made when we began our Masonic journeys. Sometimes we forget from whence we came, but kneeling at the altar has a way of refreshing our memories.

So, to each of you my brothers, go to places where the profane dare not go. Go work in the vineyard as those Brothers in your lodge prepared for you. Go, build and continue to be a lodge of one family, so that those who came before you did not labor in vain.

**Fraternally,**

**RW Lee A. Taylor, Jr.  
Deputy Grand Master**



*RW Lee A. Taylor, Jr.  
Deputy Grand Master*

*"We must rededicate ourselves to observing all the promises we made when we began our Masonic journeys."*



## Senior Grand Warden's Corner



*RW Noel C. Osborne, Sr.  
Senior Grand Warden*

*"We must focus on the complexity of benevolence, (Brotherly love, Relief and Truth) within our communities in support of our overarching mission, vision, goals and objectives."*



*By RW Noel C. Osborne, Sr.*

**B**rothers all,  
As we transition through this Masonic Year, it is imperative to know and moreover understand that it is our responsibility to continue to provide all the members of our great jurisdiction with the best viewpoint of Masonry possible.

Our Grand Master has been diligent in his efforts to be transparent and to afford our membership the opportunity to see precisely how we are functioning as a Jurisdiction. We have a combination of aged members and young members, hence we must not only bridge the gap between the two; rather we must focus on the complexity of benevolence, (Brotherly love, Relief and Truth) within our communities in support of our overarching mission, vision, goals and objectives.

Our focus must be that of relevance. We must remain relevant in an ever changing environment. There are various challenges posed by the attrition of our membership, necrology, lack of financial solvency and an edifice that is in dismal need of repairs. Notwithstanding we must remain on the cutting edge in order to achieve our Grand Master's and Grand Lodge's mission.

I ask each of you to consider strongly our way ahead... We must all dig deep and ponder on our way ahead. We must render the required support to our respective Lodges and Worshipful Masters; support our District Deputy

Grand Masters in their efforts and our Grand Master. The end state will be ultimate support to the Jurisdiction of Maryland.

I thank you all in advance for your support and pray that God blesses you and keep you all.

**Respectfully,**

**RW Noel C. Osborne, Sr.  
Senior Grand Warden**



## Junior Grand Warden's Corner



By RW Philip S. Lewis, Sr.

**F**riends and Brothers, we are well into the 2012-2013 Masonic Year.

Confronting us is the challenge to meet our financial obligations. First by paying our dues. Second, generates close to \$200k in funds. It is the single most important fundraiser for the Masonic Year. It's our Annual GL Car Raffle and this year we are giving away a 2013 Cadillac XTS! Brother "You'd sure look good driving that!"

We ask each brother to be responsible to sell/purchase 25 tickets. The Car Raffle generates over \$200k with a profit line of over \$150k. And our lodges make money from those sales. That's two for one! A few lodges use this opportunity to make this their fundraiser for the year. So let's behind this, support it, and make it happen. It beats the alternative of creating an assessment. If everyone works a little, we all benefit.

How can we pay the bills, fuel costs, electrical, and water bills, certainly not from the maintenance taxes collected? Recently reported was the fact we spent over \$289k last year in expenses. It takes the Car Raffle profits to help offset those expenses. We have to look at ways to be more cost effective! Our dinosaur is growing older and needs more and more to maintain it.

We continually talk of thinking smarter, and there are plans upon the trestle board to grow. We can't continue to operate in the same old ways. Becoming more efficient in paperless communication is a start. Saving on printing and mailing costs is a minimum. Strange, there was a time when a memo

was created, then typed, followed by copying, stuffing envelopes, addressing them, and finally mailing them. This process took a week or better. Now alternative communication gets the word out in a split second across the entire jurisdiction with no costs involved on the same day.

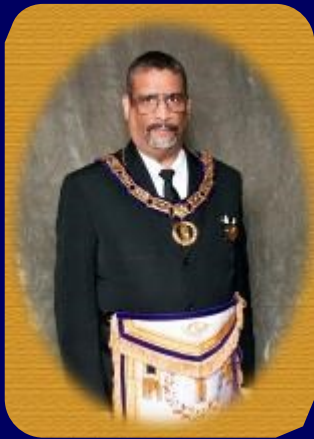
Have you received a phone invite yet? GoToMeetings is another way to hold staff meetings. Most of us have smart phones for communications. We welcome your suggestions!

Lastly, one of my duties unfortunately surrounds "to observe the means of refreshment is not perverted". Recently, we have had a number of incidents. Arguments, fights, and so forth. Arguments leading to profanity, cussing each other out (speak the same language to men as you would speak to your ..... Fist-fights and knife-fights. Bringing a gun to a knife fight. What are we becoming? A number of Brothers and Sisters have been suspended for these actions. Am I my brother's (sister's) keeper? When do I pull their coattail and cut them off? When I first joined this institution, I was proud to protect and defend! When will we get this back?

God Bless you and yours, and may this be your fruitful year. There's a lot ahead of us, come out and be a part of it!

**Respectfully,**

**RW Philip S. Lewis, Sr.  
Junior Grand Warden**



*RW Philip S. Lewis, Sr.  
Junior Grand Warden*

*"Am I my brother's  
(sister's) keeper?"*

## Charity Raffle

Raffle tickets are available at a cost of \$5.00 per ticket. Each Ticket offers the purchaser three chances to win. Tickets are available at the Prince Hall Masonic Lodges and its concordant bodies in the jurisdictions of Maryland.



**MOST WORSHIPFUL PRINCE HALL  
GRAND LODGE OF MARYLAND**  
1307 EUTAW PLACE • BALTIMORE, MD 21217

**ANNUAL RAFFLE | YOU COULD WIN THIS FIRST PRIZE  
2013 CADILLAC XTS**

**DRAWING DATE & TIME:  
SEPTEMBER 14, 2013  
@2:00PM**

MOST WORSHIPFUL PRINCE HALL  
GRAND LODGE OF MARYLAND  
1307 EUTAW PLACE, BALTIMORE, MD 21217

IF THE WINNER ELECTS NOT TO ACCEPT THE CAR,  
THAT PERSON CAN RECEIVE A \$20,000 CASH PAYOUT

**SECOND PRIZE: \$2,500 • THIRD PRIZE \$1,500**



5000 Flyers@5275 Printed & Designed By: A Touch Of Heaven 301-423-5200

If the winner elects not to accept the car, that person can receive a \$20,000 cash payout. Second prize is \$2,500 and third prize is \$1,500. The seller of the first prize winning ticket will receive \$500.



**MOST WORSHIPFUL PRINCE HALL  
GRAND LODGE OF MARYLAND**

**ANNUAL RAFFLE | YOU COULD WIN THIS FIRST PRIZE  
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**RAFFLE TICKETS ARE AVAILABLE AT A COST  
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PURCHASER THREE CHANCES TO WIN.  
THERE ARE THREE STUBS PER TICKET.**

**DRAWING DATE & TIME:  
SEPTEMBER 14, 2013  
@2:00PM**

**MOST WORSHIPFUL PRINCE HALL  
GRAND LODGE OF MARYLAND**  
1307 EUTAW PLACE • BALTIMORE, MD 21217

MAKE SURE YOU LEGIBLY COMPLETE THE INFORMATION  
REQUESTED ON ALL THREE STUBS. TICKETS ARE AVAILABLE  
AT ALL PRINCE HALL MASONIC LODGES AND ITS  
CONCORDANT BODIES IN THE JURISDICTION  
OF MARYLAND

IF THE WINNER ELECTS NOT TO ACCEPT THE CAR,  
THAT PERSON CAN RECEIVE A \$20,000 CASH PAYOUT

**SECOND PRIZE: \$2,500 • THIRD PRIZE \$1,500**

**\*\*\*THE SELLER OF THE  
FIRST PRIZE WINNING TICKET  
WILL RECEIVE \$500\*\*\***

**CAR PROVIDED BY CAPITOL  
CADILAC, GREENBELT,  
MARYLAND**

MOST WORSHIPFUL MELVIN M. THORPE, GRAND MASTER  
JGW PHILIP S. LEWIS SR., CHAIRMAN - 410.669.4966  
RW ANDREW PRYOR, CO-CHAIRMAN - 410.669.4966



5000 Flyers@5275 Printed & Designed By: A Touch Of Heaven 301-423-5200

The drawing will be held 2:00 PM, September 14, 2013, at the Most Worshipful Prince Hall Grand Lodge, 1307 Eutaw Place, Baltimore, Maryland. You need not be present to win.

## *From the Director's Corner – "Input Determines Output"*

*By Right Worshipful Otis Wilson, Director, Lodges of Instruction*

**G**reetings, LOI Students, Good Brothers!

First and foremost, I pray that the G.A.O.T.U. continues to shed his blessings upon you and your family. Let us continue to realize and strive for the highest levels of zeal, charity and benevolence! In short, "live" the Ritual!

I have had the distinct opportunity to work with "tomorrow's leaders" today! It has been a challenging year and we are not done yet. I challenge you to stay the course and finish strong! We are almost there – don't cheat the process. The essence of your success depends sharply on your individual contribution – "Input Determines Output!" When you are successful your Lodge, District and Jurisdiction is equally successful. Our Strategic Plan reminds us that proper leadership, direction and structure will yield positive results! Together Everyone Achieves More (T.E.A.M.)!

This year's Lodges of Instruction is quickly coming to an end. Presently, LOI Students are completing the applicable lessons, assignments as well as preparing for the LOI Final Examination. It is very important that LOI Students pay particular attention to completing all aspects of the curriculum and, equally important, making sure your LOI Grading Form is up-to-date. LOI Students should have their form readily available. Please don't wait too late to recite and earn those valuable ritualistic points.

Please note the following date changes for June:

### LOI Final Examination

Saturday, 08 June 2013, beginning at 9:00 am  
Most Worshipful Prince Hall Grand Lodge  
1301 Eutaw Place  
Baltimore, MD 21217

### 2012- 2013 LOI Graduation

Friday, 21 June 2013, 7:30 pm (LOI Students and guests should be in place by 7:00 pm)  
Most Worshipful Prince Hall Grand Lodge  
Baltimore, MD 21217

Finally, I wish you very well during the remaining months. The LOI Staff and I are here to provide any assistance. Remember, your **"Input determines OUTPUT!"**

Make a GREAT day!



### { Three simple rules in life }

1. If you do not GO after what you want, you'll never have it.
2. If you do not ASK, the answer will always be NO.
3. If you do not step forward, you'll always be in the same place.



# *The Annual Saint John's Day Worship Service*

*hosted by  
The Most Worshipful Prince  
Hall Grand Lodge of Maryland*

*The Honorable Melvin M. Thorpe, Most Worshipful Grand Master*

*Sunday, June 23, 2013 @ 3:00 PM  
Willard W. Allen Masonic Temple  
Samuel T. Daniels Sanctuary  
Eutaw Place and Lanvale Street  
Baltimore, Maryland*

*Preacher – Reverend Brother Joshua Slack  
Assistant Grand Chaplain*

Service is open to the public

Masonic Processional scheduled to begin at 2:45PM

“Psalm 1:1&2 – Blessed is the man, Who walks not in the counsel of the ungodly, Nor stands in the path of sinners, Nor sits in the seat of the scornful; <sup>2</sup> But his delight is in the law of the LORD, And in His law he meditates day and night.”



***I-95 Connection***  
***Widow's Son Lodge No. 1, New Haven, Connecticut***  
***Raising Weekend March 15 – 16, 2013***

*Written by: RW Odell W. Wilson Jr.*

On March 15, 2013, the Honorable Melvin M. Thorpe, Most Worshipful Grand Master, RW Odell W. Wilson Jr., and Brother Stewart Redfield traveled to New Haven, Connecticut to fellowship with members of the Widow's Son Lodge #1, and the I-95 Connection. It was a festive weekend of activities which included a Raising for members of Widow's Son Lodge #1. The I-95 Connection began 50 years ago with Brothers spreading "Brotherly Love" up and down the I-95 corridor. The following jurisdictions participate: North Carolina, Virginia, Washington D.C., Maryland, Delaware, Connecticut, and Massachusetts.

On March 16, 2013 the Maryland delegation was greeted in chambers by WM (MWPGM) Alfred Lobo (Widow's Son Lodge #1). After a few words by MWGM Thorpe the delegation was seated while other delegations were allowed to enter chambers to witness the exemplification of the Third Degree. The Third Degree was exemplified by the Widow's Son Lodge #1 Degree Team. All in attendance had the pleasure of witnessing outstanding degree work.

The Widow's Son Lodge #1 is rich in history. The dates of September 12-13 have historical as well as Masonic significance. Historically, it was the date of the famous "New Haven Convention" in which Black Leaders came to New Haven from all parts of

the country to protest slavery and other injustices. Masonically, it was the 100<sup>th</sup> anniversary of the birth of Prince Hall and also to which Widow's Son Lodge #1 date back. It was from this convention the birth of Prince Hall Freemasonry in Connecticut.

I urge the entire jurisdiction to get out and visit other jurisdiction. It is a great learning tool. I would be remiss not to mention members of E. Jerry Williams Lodge #141. Led by their WM Ron'Nel N. Owens, made the trip to New Haven, Connecticut and were received in chambers with the Maryland delegation.



***(MWGM Melvin M. Thorpe (MD) and MWGM John T. Doles, Sr. (DC)***

## *Bee Hive #66 Still Making a Difference*

*By WM Ivory G. Traynham*

The Brothers of Bee Hive #66 have started off the year in style, as we continue to make our presence known in the Southern Maryland communities.

On January 21, we held our annual Martin Luther King, Jr. Prayer Breakfast. The Brothers served a great breakfast and we were blessed to have our guest speaker, Reverend Derrick Brown of New Hope AME in Waldorf, Maryland, to bless us all with the Word. We received a special treat in song by the Gospel Pearls, and our own RW Oliver L. Willis recited the “I Have a Dream” speech at the same time as President Barack Obama was sworn in for his second term as President of the United States!

We also spread cheer to the children of the Eva Turner Head Start Program by delivering Easter Baskets to them. Ms. Ethel Johnson, Director, stated that the children in the program are sometimes not as fortunate as other children in the community and

they might not receive gifts or even be remembered during some holidays, so the brothers of the lodge decided to visit them and let them know that we are here and to assist them as much as we can. This was our second visit to the program; we also presented them with Christmas presents during the holiday season!



*“We have been here, continue to be here, and we are not going anywhere” – that is our creed!*

***MWPHGLMD Edict 003***  
***Misuse of Social Network Websites***

***Most Worshipful Prince Hall Grand Lodge, F. & A.M.***

OFFICE OF  
MELVIN M. THORPE, 33<sup>o</sup>  
GRAND MASTER



JURISDICTION OF MARYLAND  
1301-07 EUTAW PLACE  
BALTIMORE, MD 21217  
410-669-4966

April 13, 2013

TO: All Owing Allegiance to the Most Worshipful Prince Hall  
Grand Lodge of Maryland and Its Jurisdiction, Incorporated

FROM: MW Melvin M. Thorpe  
Grand Master

SUBJECT: Misuse of Social Network Website  
Most Worshipful Prince Hall Grand Lodge **Edict No. 003**

By the Authority vested in the Office of the Most Worshipful Grand Master by the Constitution of the Most Worshipful Prince Hall Grand Lodge Free and Accepted Masons of Maryland and Its Jurisdiction, in accordance with ARTICLE VII, Powers and Duties of Grand Lodge Officers, Section I(m), 1, Melvin M. Thorpe hereby issue the following edict:

Recently, there have been instances, in which displays on Social Network Websites have brought reproach, dishonor and/or disgrace on Freemasonry. Some instances were displayed on Social Network Websites bearing the name or insignia of Masonic Bodies. Some have been on individual social network websites. The purpose of this Edict is to eliminate reproach, dishonor or disgrace on our Masonic Family due to some indecent or immoral act being placed on those sites under the name of Lodges, Chapters, Courts, etc., or on individual social network websites.

Effective immediately, any Social Network Website bearing the name of any Masonic body under the jurisdiction of the Most Worshipful Prince Hall Grand Lodge of Maryland and Its Jurisdiction is **to be re-evaluated and possibly discontinued**. This includes Lodges, Royal Arch Mason Chapters, Knight Templar Commandaries, Consistories, Golden Circle Assemblies, Heroines of Jericho Courts, Order of Eastern Star Chapters, Royal and Select Masters, Ladies of the Circle of Perfection, Cyrene's, Knights of Pythagoras Chapters, and Youth Fraternities. Any Social Network Website in the process of being developed are to be discontinued immediately.

This also includes any **individual's social network website** that has any inappropriate picture or any indecent displays that bring disrespect, embarrassment or reproach upon any

**MWPHGLMD Edict 003**  
**Misuse of Social Network Websites (page 2)**

Masonic Family member or the above listed bodies.

Examples of this type of display include:

- (1) Any pornographic picture displays or conduct,
- (2) Displaying Masonic emblems while consuming alcohol beverages,
- (3) Exhibiting yourself or others in improper or incomplete stages of dress, or
- (4) other pictures or displays of this type.

Social Networking in this context is defined as any web-based service that allow individuals to:

- (1) Construct a public or semi-public profile within a bounded system,
- (2) Articulate a list of other users with whom they share a connection, and
- (3) view and transverse their list of connections and those made by others within the system.

The nature and nomenclature of these connections may vary from site to site. They include but are not limited to: Face book, Twitter, My Space, LinkedIn, Ning, Tagged, classmates, Hi5, My Yearbook, Bebo, My Life, Friendster, My heritage, Multiply, and Orkut.

If a Lodge, Chapter, Commandery, Consistory, HOJ Court, OES Chapter, Assembly or other Affiliated body has a respectable site and would like to provide information about our Order, they must first request and receive permission from the Head of that Grand Body in writing prior to posting it on the internet.

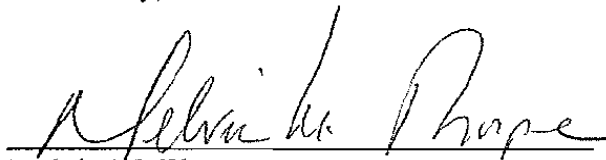
Any Sister who violates this Edict will be subject to rules of the Order(s) that she is a Member. The Grand Lodge reserves the right to assume jurisdiction over the matter.

Any Master Mason who violates this Edit will be subject to charges of Unmasonic conduct, and if found guilty, will be subject to punishment accordingly. If the offense occurs in an Appendant or Concordant Body, the Grand Lodge reserves the right to assume jurisdiction over the matter.

Take due notice and govern yourselves accordingly.

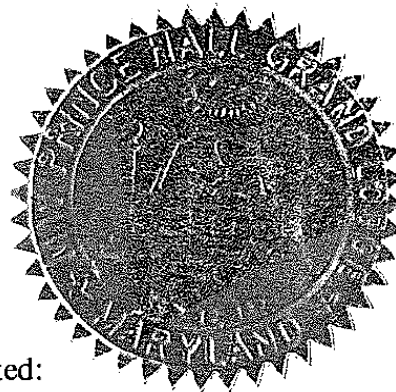
Under my hand and seal

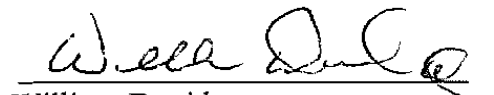
Fraternally,



Melvin M. Thorpe  
M. W. Grand Master

Attested:



  
William Davidson  
R. W. Grand Secretary

## ***“Let it Sink In!”***

*“It is a blessed thing to learn that God’s word can never fail. Never harken to human plans. God can work mightily when you persist in believing Him in spite of discouragements from the human standpoint...I am not moved by what I see. I am moved only by what I believe. No man considers how he feels if he believes. The man who believes God has it.”*

*Smith Wigglesworth*

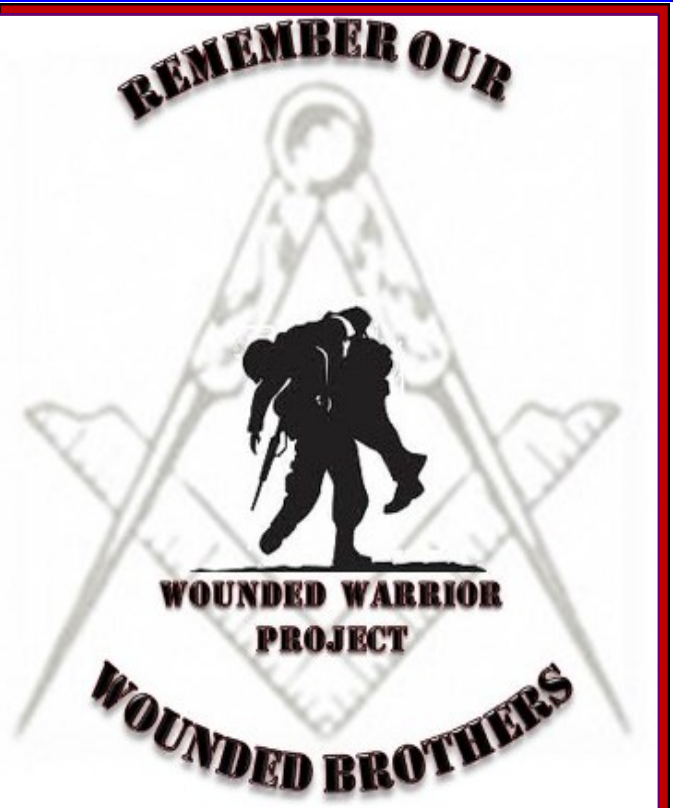
*Blessed is the man who trusts in the Lord, And whose hope is the Lord.*

*Jeremiah 17:7*

*“I do not think there is any other quality so essential to success of any kind as the quality of perseverance. It overcomes almost everything, even nature.”*

*John D. Rockefeller*

*“Brothers and sisters, as an example of patience in the face of suffering, take the prophets who spoke in the name of the Lord. As you know, we count as blessed those who have persevered. You have heard of Job’s perseverance and have seen what the Lord finally brought about. The Lord is full of compassion and mercy. James 5:10-11*



**Make a Difference**

**Support our Wounded Brothers**

**Whenever you find yourself  
doubting if you can go on,  
just remember how far you've come.**

**Remember everything you have faced,  
all the battles you have won,  
and all the fears you have overcome.**

**Then raise your head high, and  
forge on ahead, knowing that  
YOU GOT THIS!**

# Sexual Harassment: An Overview

By Bro. Stacy L. Merriwether  
William T. Wallace Lodge #134

During the District Deputy Grand Masters, Worshipful Masters, and Wardens Workshop on 13 April 2013, an engaging and very timely presentation on Sexual Harassment was given.

The following outline captures the essence of the enlightening presentation. Every member of the Jurisdiction, both male and female, should be aware of the concepts presented in this overview.

## Sexual Harassment Defined

- Any unwelcome sexual advances, requests for sexual favors, and other verbal/physical conduct of a sexual nature with the purpose or effect of violating the dignity of a person, especially when creating an intimidating, hostile, degrading, humiliating, or offensive environment.
- Is a type of gender (sex) discrimination that violates Title VII of the Civil Rights Act of 1964.
- Workplace, other professional or social situations.

## Sexual Harassment (Two Types)

- Quid Pro Quo (This for That):
  - ◊ Tangible Action occurs when demands for sexual favors are refused or “accepted.”
  - ◊ Those in positions of authority are the only people that can commit this type of sexual harassment.
- Hostile Environment (Third Party Harassment):
  - ◊ Sexual conduct creates an offensive, intimidating environment (hazing, meetings, conferences, fundraisers).
  - ◊ Anyone can commit this type of sexual harassment.

## Filing Time Limits

- Within 180 days from date of incident
- Exception: Some states allow 300 days

## Examples

- Verbal (*not an exhaustive list*):
  - ◊ Whistling / cat calls
  - ◊ Sexual comments about a person’s body
  - ◊ Sexual comments or innuendos
  - ◊ Telling sexual jokes or stories
  - ◊ Repeatedly asking out a person that is not interested
  - ◊ Telling lies or spreading rumors about a person’s sex life
  - ◊ Sexual comments about clothing or looks
  - ◊ Making kissing sounds or smacking lips.



Bro. Stacy L. Merriwether serves as an EEO Specialist in FEMA’s Office of Equal Rights. He is a former Equal Opportunity Advisor for the US Army, and has over 7 years experience in the EEO field.

## Examples

- Non-verbal (*not an exhaustive list*):
  - ◊ Looking a person up and down (elevator eyes)
  - ◊ Staring at a person
  - ◊ Blocking a person’s path
  - ◊ Following a person
  - ◊ Displaying sexually suggestive visuals (hands/body movements)
  - ◊ Making facial expressions (winking, licking lips, blowing kisses)
  - ◊ Giving personal gifts

## Examples

- Physical (*not an exhaustive list*):
  - ◊ Giving neck massages
  - ◊ Giving back massages
  - ◊ Touching a person’s clothing, hair, or body
  - ◊ Hugging, kissing, patting, or stroking
  - ◊ Touching or rubbing oneself sexually around another person
  - ◊ Standing close or brushing up against another person

## Reasonable Person Standard

- Is the conduct severe or pervasive enough to create an environment that a reasonable person would find hostile, intimidating or abusive?
- Does the individual perceive the conduct as such?

\*\*\*Intent vs. Impact\*\*\*

## *Sexual Harassment: An Overview, continued*

conduct, the impact on the individual, and whether the harasser engaged in similar misconduct before.

### **MWPHGLMD Liability**

- Sexual Harassment by a Person of Authority:
  - ◇ MWPHGL is liable even if “management” did not know, unless both elements of an affirmative defense are met:
  - ◇ If the MWPHGLMD exercised reasonable care to prevent and promptly correct any harassment, and
  - ◇ The individual unreasonably failed to take advantage of any preventative or corrective opportunities offered by the MWPHGLMD or to avoid harm otherwise.
  - ◇ SH by high ranking officials; MWPHGLMD is directly liable - no affirmative defense available.
- Sexual Harassment by Anyone in the MWPHGLMD
- MWPHGLMD is liable if it knew or should have known of the harassment and failed to take immediate and appropriate corrective action.
- MWPHGLMD knowledge is assumed if:
  - ◇ The victim complains about the harassment
  - ◇ The conduct occurred in the presence of a person of authority
  - ◇ The conduct is widespread

### **Conducting an Investigation**

- What happened?
- When did it happen?
- Where did it happen?
- How did the alleged victim respond?
- Were there any witnesses?
- How frequent was the conduct?
- Is there documentation of the incident?
- How would the alleged victim like to see the matter resolved?

### **Corrective Action**

- If it is determined that harassment occurred, corrective action should be undertaken immediately. Corrective measures should be designed to end the harassment and ensure that it does not recur.
- The severity of disciplinary action should depend on factors, such as the severity and frequency of the mis-

### **Sexual Harassment Prevention**

- Know the MWPHGLMD’s anti-sexual harassment policy (forthcoming)
- Set a positive example by treating others with respect
- Don't make assumptions about practical jokes
- Think before speaking and consider others' feelings and perceptions
- Never go along with the crowd if behavior is offensive.



*To all my Brothers and Sisters, it is important to note that sexual harassment can be male-on-female, male-on-male, female-on-female, and/or female-on-male.*

*A strict adherence to the principles contained within the overview, will assist the MWPHGLMD with mitigating sexual harassment matters throughout the jurisdiction.*

# ROSCOE C. CARTWRIGHT LODGE NO. 129

## 4th Masonic District of MD, PHA

### 16220 Livingston Rd., Accokeek, MD 20607

ROBERT .A WILLIAMS, WORSHIPFUL MASTER  
REGINALD H. BAKER , SENIOR WARDEN  
MARSHALL JONES, JUNIOR WARDEN

Nov 17, 2012 – Roscoe C. Cartwright 3rd Degree (Fellowcrafts Alfred Bolden and Toks Oyelola). The 3rd Degree was held at RCC#129 Lodge, 16220 Accokeek, MD. WM Robert A. Williams conferred the degree with the help of the staff and the members of Roscoe C. Cartwright.



Men Assembled Serving On Noble Standards



\* \* \* \* \*

## Annual Senior Citizens Thanksgiving Luncheon, 20 November 2012

Nov 20, 2012 – Roscoe C. Cartwright Annual Senior Citizens Thanksgiving Luncheon, Accokeek Volunteer Fire House, Accokeek, MD. Chaired by Bro Andre Hancock, RCC#129 hosted its annual Thanksgiving luncheon, where 348 Seniors Citizens were treated to an afternoon of good food and entertainment was provided by the Cartwright Singers. Also provided 20 Thanksgiving/Christmas Holiday Baskets, Chaired by Bro Ebony Cullens. The baskets were delivered to needy families in the local Accokeek community and surrounding areas.



World Famous Cartwright Singers Perform at Thanksgiving Luncheon



**ROSCOE C. CARTWRIGHT LODGE NO. 129**  
**Annual Children's Christmas Party**



**R**oscoe C. Cartwright Lodge No. 129 also hosted its annual Children's Christmas Party at the Lodge Dec 15, 2013, Chaired by Sr. Deacon Charles Hunter. There were over 30 children in attendance from local Accokeek Community. DDGM Gilbert Davidson and Grand Secretary Bill Davidson III, were also in attendance as well as various members of the Motorcycle Club The Son's of Solomon.



\*\*\*\*\*

***I AM MY BROTHER'S KEEPER***

The members of RCC#129 made visitations to those members who have been unable to get out and attend regular communications due to physical limitations. Lead WM Robert A. Williams and PM Cleveland Haynes along with Jr. PM Derrick Rhone, SW Reginald Baker, PM James Copeland, PM Steve Boykin, PM Richard Hodges, and Brother Brooks of RCC#129 visited: PM Lawrence Greene (Chaplain Emeritus), PM Charles Baxtrom, Bro George Marcus, Bro Ronald St. Clair, and Bro Bob Thornton.



# THE CENTER FOR PAIN AND ANESTHESIA MANAGEMENT.



Anesthesiologist and Pain Management Consultant  
2108 Didonato Drive  
Chester, Maryland 21619

Diplomate American Board of Anesthesiology.....Office: (410)725-8672

Diplomate American Board of Pain Medicine .....Fax: (301)218-1061

## SLEEP APNEA

### What Is Sleep Apnea?

Sleep apnea means that your breathing often is blocked or partly blocked during sleep.

### What Causes Obstructive Sleep Apnea?

Blocked or narrowed airways in your nose, mouth, or throat can cause sleep apnea. Your airway can become blocked when your throat muscles and tongue relax during sleep.

### What Are The Symptoms?

1. Not feeling rested after a night's sleep.
2. Feeling sleepy during the day.
3. Waking up with a headache.
4. Your bed partner may notice that while you sleep:
  - a) You stop breathing;
  - b) You often snore loudly;
  - c) You gasp or choke;
  - d) You toss and turn in bed.



### How Is Sleep Apnea Diagnoses?

1. Snoring.
2. Sleep study. Takes place at a sleep center.

### How Is It Treated?

1. Lose weight.
2. Sleep on your side and not your back.
3. Avoid alcohol and medications such as sedatives before bed.
4. CPAP Machine.
5. Surgery on tonsils, adenoids or uvula.

**Normal**



During normal sleep, the muscles that control the tongue and soft palate hold the airway open.

**Snoring**



When these muscles relax, the airway narrows. This can lead to snoring and breathing difficulties.

**OSA**



If the muscles relax too much, the airway can collapse and become blocked, obstructing breathing.

**RW F. BARNETT, MD**  
**GRAND MEDICAL EXAMINER**

# Most Worshipful Prince Hall Grand Lodge

Unannounced Lodge Visitation

To Deer Creek Lodge No. 103 on 8 April 2013



The Honorable Melvin M. Thorpe M.W. Grand Master, Most Worshipful Prince Hall Grand Lodge of Maryland is seen presenting the Master Mason Patent to Junior Warden Dwayne Tyree along with Assistant District Deputy Grand Master Clarence R. Miller Jr., during a lodge visitation. Grand Master was accompanied by elected and appointed Grand Lodge Officers’

The Honorable Melvin M. Thorpe M.W. Grand Master, shares his sentiments with the members of Deer Creek Lodge No. 103. He was thoroughly satisfied with the visitation and the manner in which the Worshipful Master handled his agenda. This visitation was categorized as being successful. In front of Grand Master Thorpe are Past Master Gladden and Past Master Gover.



**One Team – One Mission**

## William T. Wallace Lodge No. 134 Participates in Meade Cluster Community Engagement Initiatives

By Roderic Mauldin, Senior Steward

On the morning of 5 April 2013 at Van Bokkelen Elementary School in Severn, Maryland, William T. Wallace Lodge No. 134's Senior Steward, Roderic Mauldin attended the planning committee of the Meade Cluster of Schools for their "Back to School Bash". The committee consisted of Administrators from the surrounding schools in the Severn area along with several nonprofit organizations.

Once a year the schools come together and conduct a joint community service event. This event is sponsored largely by the Full Gospel Emancipation Life Center, as they provide the majority of the logistics for the event. Last year they sponsored the event and provided the 800 backpacks filled with school supplies, lunches, and dental screenings.

John Hopkins Healthcare LLC Priority Partners MCO also participated by providing health screening, No and Low - Cost Health Care, and Health Care Information.

The Anne Arundel County Food Bank provided 6,000 lbs of perishable and non-perishable food items for 200 families, and the Anne Arundel County Police Department supported the event by providing crossing guard and a uniformed patrol unit to assist attendees crossing Reece Road from surrounding communities.

Van Bokkelen Elementary School, our adoptive school, was the only school to participate last year, and was responsible for distributing flyers to the parents of students enrolled at the school. They also provided the parking lot space for the event with adequate accessibility for food bank trucks and attendees.

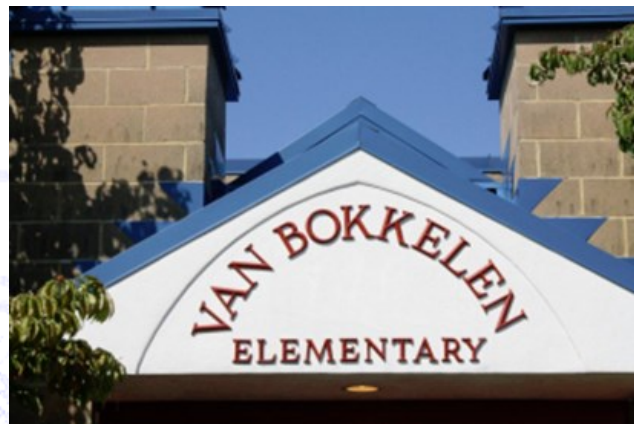
This event was such a success that the other surrounding schools decided to make this the Cluster's joint community event for the year. The event will take place in the grassy area along side of Van Bokkelen Elementary School on August 17, 2013 from 1100 – 1400 hrs.

During the meeting, we discussed how each school and community service organization can contribute to make this event a success. Some of the activities discussed included: Face painting, Snow cones, a 3 on 3 basketball tournament, and other games.

This year, the Full Gospel Emancipation Life Center is again giving away 800 backpacks, and is soliciting donations for items to fill the bags.

Other ideas to make the event a success were discussed, including providing shoes and clothing/uniforms for needy students.

Each school will have stations set up to where they will be able to share information about their school and programs that they provide. Other organizations will be able to set up stations as



well to provide information about their organization and services that they provide. It's recommended that each organization interested in participating must submit their name by July 17, 2013.

During the introduction of attendees, William T. Wallace Lodge No. 134 was warmly received by a round of applause for our community involvement and events to foster community cohesiveness. By attending this event, we were able to network with representatives of other Community-based organization to build a stronger community.

Of note, The People's Community Health Centers Inc., attended this meeting as well. They were so impressed by our community efforts that they want to schedule a meeting to see how we can be involved in the new Community Health and Wellness Center that they are building in Severn. Ms Stacey Schiano, who is the Fund Development Director for this effort emailed SS Mauldin the following:

*Hi Roderic,  
I met you this morning at the Meade Cluster Back to School Planning meeting and talked to you a little about our new Health and Wellness Center coming to the area. I would love to set up a time to meet and discuss ways that the Prince Hall Masonic Lodge can help us bring valuable resources to West County. If you send me, a couple of available dates and location we could get something scheduled. Thanks again.  
Stacey*

This is a great opportunity to further inject ourselves into the community in a positive way. The Brothers of William T. Wallace Lodge No. 134 are brainstorming several ideas on how we can be represented in this great community event. We believe this is a perfect opportunity to engage our CHIP program.

*Please direct any questions or comments to SS Roderic Mauldin at 601-595-2061 or [mauldin357@gmail.com](mailto:mauldin357@gmail.com).*

## Prayer Changes Things Zorah Chapter No. 36

By Sister Tamika Y. Jackson, Worthy Matron

Zorah Chapter No. 36, O.E.S., P.H.A. held our 32nd Annual Prayer Breakfast on January 5, 2013 at Pythagoras Lodge No. 74 in Rockville, Maryland beginning promptly at 7:00 AM.

Zorah members began our morning at 6:00 AM as we opened the lodge doors and prepared for our guests. The guest list included The Honorable Melvin M. Thorpe, Most Worshipful Grand Master and Sister Faye H. Williams, Grand Worthy Matron and their Grand Staff. Our guest speaker was Rev. Marilyn Hubbard of Germantown, Maryland along with 50 other PHamily, family and friends. A joyous time was had by all!

The prayers were powerful, the speaker was dynamic and the food was delicious! The theme for our

guest speaker was 'What Are We Going to Do Different in 2013?' We all came away recharged, refueled and ready to tackle 2013 armed with the word of God and covered by intercessory prayers.

We ended our morning by singing the Negro National Anthem 'Lift Every Voice And Sing' just as we've done over the past 32 years.

Let us never forget where we came from and stay focused to get where we are striving to go. May God's protecting care be all around us and we wish you all an outstanding 2013! Stay prayerful.

Fraternally,  
Sis. Tamika Y. Jackson, Worthy Matron

### A Proud Father

#### Pride of Cambridge Lodge No. 50

By Ms. Jaleesa Young

Senior Warden William Jackson of Pride of Cambridge Lodge No. 50 and daughter Jaleesa Young of Morgan State University recently inducted into 3 Honor Societies. The National Society of Collegiate Scholars, Golden Key International Honor Society and the Alpha Kappa Mu Honor Society. She is a recipient of the MWPHGL of Maryland Scholarship. Miss Young will be a senior 2013-2014.



Love Your Parents  
And Treat Them  
With Loving Care  
For You Will  
Only Know  
Their Value  
When You See  
Their Empty Chair

# Sheldon D. Redden Lodge No. 139 Participates in City of Hyattsville's Anniversary Parade

By Kevin Stephen, Worshipful Master

Each Spring, the City of Hyattsville holds its annual Anniversary celebration. This year's celebration was held on Saturday, April 14, 2012. Prince Hall Masons from Sheldon D. Redden Lodge No. 139 participated in the celebration's parade, which wound its way through the City's residential district.

The Brothers of Sheldon D. Redden Lodge No. 139 continue to demonstrate their strong community involvement, engendering a very positive perception of Prince Hall Masons. Also joining the Prince Hall Brothers in the parade were AF&AM Brothers from Mt. Hermon Lodge No. 179.



## William T. Wallace Lodge No. 134, Amulet Chapter No. 85, and the Brown-Taylor-Bratcher Youth Fraternity \*\*\* Community Involvements Initiatives \*\*\*

By Roderic Mauldin, Senior Steward

Brothers of William T. Wallace No. 134 along with Sisters from Amulet Chapter No. 85, and the members of the Brown-Taylor-Bratcher Youth Fraternity conducted a Spring food drive at Van Bokkelen Elementary School.

The event concluded at 18:30 and twenty families arrived and received their bags of non-perishable foods. We were able to restock the food pantry with the food remaining.



The purpose of the food drive was to restock the school's food pantry while supplying non-perishables for the families of students enrolled at Van Bokkelen. Our efforts begin by reaching out to the school counselor and principal. They provided fliers outlining the event details to the student population. The Craft was asked to provide canned goods for this event. On April 5, 2013, we arrived at 15:30 and set up a distribution point for the donated items in a location designated by the school. Support came from 12 Brothers, 7 Sisters from Amulet Chapter No. 85, and Brown-Taylor-Bratcher Youth Fraternity members.

In appreciation of this humanitarian act, the school has offered to rename their food pantry after the Lodge. The pantry will be called the William T. Wallace Lodge No. 134 Food Pantry.

The school expressed much gratitude for this event and all that we have done this year, from providing mentors, school uniforms, food, supplies and especially the juice, coffee, donuts, and bagels we served the teachers during the Maryland School Assessment (MSA) testing. Our next event scheduled for the school will be the back to school bash this Summer.



MWPHGL of MARYLAND and MYRA GRAND CHAPTER, OES  
presents a . . .

# JOINT PRE-JUNETEENTH ALL YOU CAN EAT SEAFOOD FEAST



**SUNDAY, JUNE 9, 2013 • 3:00 PM to 7:00 PM**

at

**LA FONTAINE BLEUE • 7514 S. RITCHIE HWY, GLEN BURNIE, MD**

**DONATION: \$55.00 for ADULTS - \$30.00 for CHILDREN 12 and UNDER**

## **THE MENU for this EVENT WILL FEATURE:**

Maryland crab dip • garden salad bowl • fried flounder • fried clams • old bay steamed shrimp  
delmarva rotisserie chicken • Baltimore style pit roasted beef • mashed potatoes with gravy  
collard greens with ham • coleslaw • pasta • selection of sheet cakes • draft and non-alcoholic beer  
assorted sodas and much more

**For more information and tickets, contact:**

RWDGM Lee A. Taylor - 202-538-7169  
RWGW Noel C. Osborne - 410-937-3574  
RWJGW Philip S. Lewis - 410-551-1577  
RWGT Wilbert Cooper - 410-669-4966  
RWGS William Davidson, III - 202-215-0421

GAM Carol D. Simon - 301-552-4573  
GC Tracy I. Brown - 443-629-8063  
GAC Lillie M. Jones - 410-922-1436  
PGL Patricia A. Green - 301-423-1361  
GS LaVerne Evans - 301-351-9535



**Honorable Melvin M. Thorpe, MWGM  
GWM Faye H. Williams  
GWP Herman I. Williams**





# I WAS RAISED!

I didn't just grow up. I was taught to speak when I enter a room. Say please and thank you, to have respect for my elders and to get up off my lazy butt and let the elder in the room have my chair. Say 'yes sir' and 'no sir', lend a helping hand to those in need. Hold the door for the person behind me, say 'excuse me' when it's needed and to love people *for who they are* and not for *what I can get from them*. I was also taught to treat people the way I want to be treated.

**THE MOST WORSHIPFUL PRINCE HALL GRAND LODGE**  
*of Maryland and Jurisdiction, Inc.*

**BECOME IMMORTAL!**  
**JOIN THE MASONIC BUILDING RENOVATIONS**

**BRICK PROGRAM**

*Donate a personalized brick, with your Maker's Mark for the house built with hands eternal.*

**Platinum Area \$500**  
 Eutaw Street  
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 6 Lines

**Gold Area \$350**  
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 3 Lines

**Silver Area \$250**  
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**Bronze Area \$150**  
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MW Melvin M. Thorpe, Grand Master of the Most Worshipful Prince Hall Grand Lodge of Maryland and Jurisdiction, Inc.  
 1307 Eutaw Place, Baltimore, Maryland 21217

**MOST WORSHIPFUL PRINCE HALL GRAND LODGE OF MARYLAND  
BUILDING RENOVATIONS BRICK PROGRAM**



I \_\_\_\_\_ would like to purchase a brick to be installed in the area checked below  
(Print Name)

**Platinum Area \$500**

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6 Lines

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**Bronze Area \$150**

W. Lanvale Street  
Clipart  
3 Lines

All lines are 20 character per line maximum

I would like the following Clipart \_\_\_\_\_  
(Describe or use number from Clipart sheet)

I would like the following wording (please print clearly)

Line 1 \_\_\_\_\_

Line 2 \_\_\_\_\_

Line 3 \_\_\_\_\_

Line 4 \_\_\_\_\_

Line 5 \_\_\_\_\_

Line 6 \_\_\_\_\_

Please complete the following:

Signature \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

The MWPHGLMD reserves the right to accept or reject any wording it deems unacceptable. Once the brick is purchased there will be no refunds. There will be a \$35 fee imposed for any dishonored check.

Please complete this form along with your check or money order and mail it to:

**MWPHGLMD**  
1307 Eutaw Place  
Baltimore, Maryland 21217  
Attn: RW Bill Davidson, Grand Secretary



***James A. Mingo Consistory No. 334, 32°  
Hosts Stay-At-Home Charity Drive***



*SP James A. Stokes  
Ill. Cmdr-in-Chief*

*GIG Johnny E. Veney  
1<sup>st</sup> Lt. Commander*

*GIG Stephen B. Bush  
2<sup>nd</sup> Lt. Commander*

*SP Donald A. Bell  
Ill. Treasurer*

*GIG Lee A. Taylor  
Ill. Secretary/KSA*

**April 4, 2013**

James A. Mingo Consistory No. 334 respectfully requests your support within the next 90 days as we host a Stay-At-Home Charity Drive. The proceeds from this charity drive will be used to fund the charities we participate in this year.

Below are the requirements for the Charity Drive, and it is our hope that you will be able to participate so that your name can be added to the donor list. We are certain that with your support, this event will be a success.

**Requirements:**

- ❖ Review your schedule between now and June 4, and within that time frame, if you are able to stay at home from sunrise to sunset, that day can be declared as your Charity Day
- ❖ Once you have declared your Charity Day, write a check for at least \$5.00 to **James A. Mingo Consistory #334**, and in the memo section write **Charity Drive**.
- ❖ Mail the check to: GIG Stephen B. Bush (5700 Auth Road, Suitland, MD 20746)

Once you have completed the above steps, your name will be added to the donor list, for all of the Fraters within the Consistory to see. We know that with your support, this Charity Drive will be a success.

Thank you again for your support in James A. Mingo Consistory #334 annual Stay-At-Home Charity Drive.

Fraternally,

//s//

GIG Stephen B. Bush  
Illustrious 2<sup>nd</sup> LT. Commander  
Event Monitor

//s//

SP James A. Stokes  
Illustrious Commander in Chief

# 20 things to start doing in your

## RELATIONSHIPS

1. Free yourself from negative people.
2. Let go of those who are already gone.
3. Give people you don't know a fair chance.
4. Show everyone kindness and respect.
5. Accept people just the way they are.
6. Encourage others and cheer for them.
7. Be your imperfectly perfect self.
8. Forgive people and move forward.
9. Do little things every day for others.
10. Always be loyal.
11. Stay in better touch with people who matter to you.
12. Keep your promises and tell the truth.
13. Give what you want to receive.
14. Say what you mean and mean what you say.
15. Allow others to make their own decisions.
16. Talk a little less, and listen more.
17. Leave petty arguments alone.
18. Pay attention to your relationship with yourself.
19. Pay attention to who your real friends are.
20. Ignore unconstructive, hurtful commentary.

# *Maryland's Prince Hall Family Newsletter*

## *Article Submission Guidance*

**To All Maryland Prince Hall Masonic Family Members,**

To facilitate the production of our newsletter, I respectfully offer the following guidance on submitting items for publication.

### **Purpose**

The MWPHGL of MD and its Jurisdiction uses the Maryland PHA Family Newsletter to communicate historically meaningful topics of interest to its constituent bodies, including:

- MWPHGL Initiatives
- Upcoming GL-sponsored Events
- Our Success Stories
- Historically significant items of interest
- Human interest stories of a Masonic nature
- Constituent Lodge and other Masonic Family Member events (e.g. anniversaries, celebrations, community engagements, and galas).

### **Writing Style**

- Whatever topic you choose for your article, there are some basic guidelines to follow:
- Try to include as much of the who, what, where, when, why, and how in your opening sentence.
- Keep sentences short and to the point – concise.
- Though it may be tempting to save the best for last, give the most interesting bits of information up front.
- Make the information interesting so your reader will want to read on.

### **Submission Constraints**

- It is the responsibility of the submitter to follow any internal management requirements for submitting/approving articles prior to their publication (local approval authorities include: DDGM, Worshipful Master, Worthy Matron, Worthy Patron, Ill 1st Lieutenant Commander, High Priest, Potentate, etc.).
- Include the Point of contact (name, title, email address, phone number), organization and article approver.
- Copyrighted material must include written authorization or approval by the copyright holder.

### **Format**

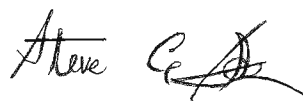
- Microsoft Word with 12 point font is preferred, however PDF files are acceptable.
- All photos must have captions and if practical, include the names of each person shown, as appropriate.
- Photo file formats: JPEG, PNG, BMP, TIFF, and PDF.

### **Note**

The Editorial Staff will endeavor to preserve the essence of an author's original submission; however, we reserve the right to abbreviate, append, delete, or otherwise edit all articles to enhance readability, or to engender clarity, succinctness, or suitability.

Please email your inputs directly to the Editor at [scisom357@yahoo.com](mailto:scisom357@yahoo.com).

Most Respectfully,



Bro. Steve C. Isom— Editor

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**Article Submission Deadlines: 15 Mar, 15 Jun, 15 Sep, 15 Dec**  
**Inquiries should be sent to:**  
**Newsletter Editorial Team**  
**Email: [web\\_master@mwphglmd.org](mailto:web_master@mwphglmd.org) or [scisom357@yahoo.com](mailto:scisom357@yahoo.com)**

**1307 Eutaw Place, Baltimore, MD 21217**  
**Phone: 410-669-4966 Fax: 410-462-4622**

***“Let’s Finish What God Started”***